



Welfare Policy

TQTI is committed to upholding the highest standards of worker welfare in alignment with Oman Labor Law and international best practices. This policy applies to all staff, trainers, trainees, and contractors engaged in our operations.

Core Commitments

- **Health & Safety**
Promote a safe, healthy environment through training, supervision, and compliance with legal standards.
- **Fair Employment**
Ensure lawful contracts, fair working hours, and full compliance with Oman's labour regulations.
- **Equality & Respect**
Treat all individuals fairly, regardless of nationality, gender, religion, or background.
- **Zero Tolerance for Abuse**
Prohibit child labour, forced labour, harassment, and human trafficking.
- **Safe Conditions**
Maintain clean, secure, and well-equipped facilities for work and training.
- **Timely Compensation**
Guarantee prompt payment of wages and stipends with transparent records.
- **Grievance Protection**
Provide a confidential system for complaints with no retaliation.
- **Access to Information**
Share rights and responsibilities clearly in both English and Arabic.
- **Training & Awareness**
Deliver regular sessions on safety, legal rights, and job-related skills.

Dr. Samir Al Bahrani

Manager of Institute

Next Review 25 / June / 2026

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